

JUAN PABLO ROMANO

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PROFILE

Engineering Manager and hands-on Software Engineer with 13+ years of experience. Led 200+ developers and architects. Uses Python, JavaScript, Django, React, VueJS, Node.js, Linux, cloud platforms, and DevOps. Delivers web, infrastructure, and enterprise solutions across logistics, finance, healthcare, media, and IT infrastructure.

PROFESSIONAL EXPERIENCE

Engineering Manager | Hybrid Bee Technology

August 2025 - Current

- Collaborate with clients and the support team to identify needs and deliver IT infrastructure solutions.
- Build custom tools and small applications as the company's first developer to streamline infrastructure delivery.

Technical Leader | OCA

December 2023 - August 2025

- Led the development team for the full external and internal user experience, institutional website, and company platforms.
- Wrote daily production code with Django, VueJS, React, Node.js, SQL, .NET, Classic ASP, and C#. Managed Linux servers and Git.
- Developed OCAul, the company's innovative, user-friendly front-end library, to modernize and standardize user experience.

Engineering Manager | Adviters

January 2023 - December 2023

Projects developed:

- Developed the Fundación Huésped Health Center Management System with React JS, Django, PostgreSQL, ARSAT Datacenter, and Linux.
- Developed MyMate ERP & CRM with React JS, React-Admin, Node JS, Nest, Firebase, MS-SQL, and Azure.

Projects led:

- Led Garantizar website delivery with React JS, Azure, and Docker.
- Led Metafar website delivery with React JS, AWS, Docker, and GitLab CI/CD.
- Led Comahue Contracts Management System delivery with VueJS, MongoDB, Azure, and Django.

Head of IT Development | Andreani Logistics Group

April 2020 - January 2023

- Led 200+ developers and architects company-wide.
- Partnered with stakeholders and C-level executives to drive technology innovation.

Projects led:

- Led Mobile Picking, WMS, and SPPS delivery with React Native, React JS, Node JS, Django, Linux, VueJS, AWS, Azure, and .NET Core.

Software Engineer | El Cronista Comercial

September 2018 - April 2020

Developed projects:

- Developed the Cronista Comercial e-commerce platform with Node JS, React JS, Angular JS, MongoDB, MS-SQL, and Azure.
- Developed the Late Billing 'Tardios' application with Django, MySQL, and VueJS.
- Developed the Who is Who platform with NodeJS, MySQL, React, and Linux.

Software Engineer | Accusys Technology

December 2015 - September 2018

Developed projects:

- Developed COBIS and Probatch solutions with C#, MS-SQL, COBOL, and z/OS.
- Developed Banco Macro's home banking platform with ASP.NET, HTML, CSS, and JavaScript.
- Developed NBP nightly batch processes with Python and Linux.

Software Engineer | Aniceto Gomez S.A

November 2012 - December 2015

Developed projects:

- Developed and maintained Intranet, CRM, CMS, and ERP systems with ASP Classic, MS-SQL, Node JS, Express, HTML5, CSS3, and Bootstrap.
- Automated the supply line with Python 2.7, Bash, and Linux.

EDUCATION

Massachusetts Institute of Technology (MIT) - Innovation Leadership Program (2023 - 2024).

National University of Lomas de Zamora (UNLZ) - Technician in Computer Programming (2019 - 2021).

Isabel I University (UI1) - Business English Program - Diploma (2019 - 2020).

University of Buenos Aires (UBA) - Bachelor's Degree in Mathematics (2013 - 2017).

TECHNICAL SKILLS

Programming languages: Python, JavaScript, PHP, C, C#, C++, Ruby, Perl, Lisp, COBOL, QuickBasic, Pascal, Visual Basic, R, Java, Golang, Assembler, Elixir, Solidity, Rust.

Scripting: Bash, Batch.

Backend technologies: NodeJS, ASP Classic, ASP.NET, ASP.NET Core, .NET Framework, Django, Ruby on Rails, JSP, Flask, Nest JS.

Frontend and mobile: jQuery, Ajax, HTML5 & CSS3, ReactJS, VueJS, AngularJS, React Native, Next JS.

Databases: Microsoft SQL (2005, 2008, 2016, 2019), MySQL, MongoDB, GraphQL, I-SQL, T-SQL, CosmoDB, PostgreSQL.

Operating systems: Linux (Ubuntu, RedHat, Debian), Unix, Windows 10, Windows Server 2008, Windows Server 2012, Windows Server 2016, BSD.

LANGUAGES

English: Advanced (Business English Program, EF Set C2).

French: Advanced (B2).

Russian: Advanced (C1).

Mandarin: Advanced (HSK Level - C1).

Spanish: Native.

VOLUNTEERING

- Served as Ututo's Chief Coordinator from January 2024 to February 2026. Led volunteer teams, project delivery, and community participation for Argentina's first Linux distribution.
- Conducted IT Support mock interviews for disadvantaged candidates with Junior Achievement in 2023.
- Mentored disadvantaged trainee professionals starting their careers with Junior Achievement in 2023.
- Founded and led The Starting Dev (2020-2022). Taught beginner Python and grew the community to five volunteers and 300+ members.